

Motions

| Office of the Governor Division of Human Resources | ORIGINAL | | | | |
|---|--------------|---------|------------------|---------|------------------|
| | FTP | General | Dedicated | Federal | Total |
| FY 2020 Original Appropriation | 16.00 | | 2,389,500 | | 2,389,500 |
| 1. Sick Leave Rate Reduction | | | (3,100) | | (3,100) |
| FY 2020 Total Appropriation | 16.00 | | 2,386,400 | | 2,386,400 |
| FY 2020 Estimated Expenditures | 16.00 | | 2,386,400 | | 2,386,400 |
| Removal of Onetime Expenditures | | | (23,700) | | (23,700) |
| Sick Leave Rate Reduction | | | 3,100 | | 3,100 |
| Restore Ongoing Rescissions | | | | | |
| FY 2021 Base | 16.00 | | 2,365,800 | | 2,365,800 |
| Benefit Costs | | | (7,300) | | (7,300) |
| Replacement Items | | | 16,600 | | 16,600 |
| Statewide Cost Allocation | | | 1,500 | | 1,500 |
| Change in Employee Compensation | | | 28,600 | | 28,600 |
| FY 2021 Program Maintenance | 16.00 | | 2,405,200 | | 2,405,200 |
| 1. Executive Management Training | | | 25,000 | | 25,000 |
| 2. Personnel Complaint Line | 1.00 | | 79,200 | | 79,200 |
| OITS 1 - Operating Costs | | | 200 | | 200 |
| OITS 2 - Servers and Licensing | | | 4,600 | | 4,600 |
| FY 2021 Total | 17.00 | | 2,514,200 | | 2,514,200 |
| <i>Difference from FY 2020 Approp.</i> | <i>1.00</i> | | <i>124,700</i> | | <i>124,700</i> |
| | 6.3% | | 5.2% | | 5.2% |

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EMPLOYEE COMPENSATION. In accordance with Chapter 53, Title 67, Idaho Code, the Division of Human Resources shall shift the salary structure upward by three percent (3%) beginning on July 1, 2020, with the exception of the minimum wage of \$7.25 per hour at pay grade D. The division shall also maintain the job classifications currently on payline exception. Further, notwithstanding any other provision of law to the contrary, state agencies shall increase the ongoing annual salaries of their permanent state employees working in the 20 job classifications identified as most in need of equity adjustments by the FY 2021 Division of Human Resources Change in Employee Compensation and Benefits Report by no less than two percent (2%) effective by July 1, 2020.